

Meredith Public Library Long Range Plan  
2008-2009  
*Draft October 15, 2008*

## **Library Vision**

The residents of Meredith will:

- have the information they need to succeed at school, at work, and in their personal lives.
- have reading, viewing and listening materials and programs that stimulate their thinking, enhance their knowledge of the world, and improve the quality of their leisure time.
- discover the joy of reading and develop a love of learning.
- enjoy a high level of access with electronic information resources and develop the technological, information seeking, and information evaluation skills needed in an increasingly complex world.
- think of the Meredith Public Library as a focal point of community life that connects and unites the people of the entire region.
- use the Meredith Public Library's resources and services and encourage others to do so as well.

## **Library Mission Statement**

Meredith Public Library is the informational, educational, and cultural heart of the Meredith community. The library is a dependable source of reliable information and of challenging ideas that enlighten and enrich, and of materials in many formats that enhance leisure time and expand knowledge of current events. The library encourages the love of reading and the joy of learning, and offers the assistance people need to find, evaluate, and use electronic and print information resources that help them live successful and rewarding lives.

## **Goals and Objectives**

### Building

**Goal 1: Residents of Meredith will have an up-to-date library facility that is welcoming and accessible to all citizens.**

Objective 1: Request funding from town to paint interior of building.

Objective 2: Create a Library Capital Project List. List should be examined and updated as needed at trustee meetings.

Objective 3: Replace current chair lift.

## Public Relations

**Goal 2: Residents will be made aware of the services and resources that the library provides to assist them in their personal lives, at work or in school.**

Objective 1: Enhance library website and put library catalog online. Investigate databases of interest to the community and add to Website. Market website and databases throughout the community with press releases, brochures and bookmarks.

Objective 2: Distribute newsletter and other library publications throughout the community such as schools, community center, nursing homes and town buildings. Investigate sources of newsletters that can be e-mailed. Invest in postcard mailers for upcoming events.

Objective 3: Adult, Young Adult and Children's services will do a minimum of two outreach programs per year per department.

## Technology

**Goal 3: Library users will have adequate access to current information technology and will feel comfortable using this technology.**

Objective 1: Add enough workstations to have eight workstations and one online catalog on first floor.

Objective 2: Provide at least one training session per month on computer use.

Objective 3: Investigate other integrated library systems with the possibility of changing software if we discover one that will better serve patron and staff needs.

## Collection Development

**Goal 4: Library users will have a fresh, current and vibrant library collection in all media formats.**

Objective 1: Each section of the library collection will be analyzed for use and wear and weeded annually based on the CREW method of weeding. Sections with sparse information of interest to the community will be enhanced.

Objective 2: Reference collection will be analyzed and reduced focusing more on database purchases and redistribution of budget to other departments.

Objective 3: New materials will find their way to the shelf in no more than a week from arrival at the library.

## Services to Young Adults

**Goal 5: Teens will view the library as a welcoming place that supports their special interests and developmental needs and invigorates their interest in reading for pleasure.**

Objective 1: A minimum of six-in house teen programs will be offered annually.

Objective 2: At least two visits to schools will be done annually to promote library collection and to work with teachers and the school librarian in developing a young adult summer reading program and enhancing curriculum support.

Objective 3: A teen volunteer program will be implemented with possibility of hiring pages from the volunteers. Teen volunteers will also be consulted on collection development for their age group.

Objective 4: The young adult area will be arranged in a welcoming manner including a display for graphic novels and a comfortable reading area.

Objective 5: Funding for young adult materials will increase by 25% by the end of 2009.

## Services to Children

**Goal 6: The library will provide children of all ages with an array of materials and a variety of programs that foster a love of reading and intellectual inquiry.**

Objective 1: Circulation in children's room will increase by the end of 2009.

Objective 2: Fifty children's programs will be offered annually.

Objective 3: At least two school visits will be done annually.

Objective 4: The junior volunteer program will be enhanced.

Objective 5: Funding for children's materials will increase by 25% by the end of 2009.

## Services to Adults

**Goal 7: Adult residents will have access to a collection of current and popular materials and to a variety of programs that enhance leisure time, stimulate thought and expand knowledge.**

Objective 1: Funding for AV materials will be increased by 25% by the end of 2009.

Objective 2: Monthly book discussions will be added with at least two different discussions per month.

Objective 3: Adult programming will be added with at least six programs for adults annually (not including book discussions.)

Objective 4: At least two outreach visits annually will be done by adult services staff. Connections to various places in the community will be established and brochures will be distributed advertising Outreach services.

## Outside Funding

**Goal 8: In order to enhance the library experience for our patrons outside sources of funding will be investigated to establish programs, collections and preservation of the library structure, artifacts and collection.**

Objective 1: A Friends Group will be started with active recruitment by staff and patrons with a goal of one hundred friends by the end of 2009.

Objective 2: Grant sources will be actively researched for library projects with a minimum of one grant application submitted annually.

## Staffing

**Goal 9: Staff of the Meredith Public Library will feel empowered to adequately assist patrons with all technology, reference and readers' advisory needs.**

Objective 1: A technology competency program will be set in place with a minimum standard for all staff. Librarians and interested staff members will be encouraged to improve their technology knowledge through training and workshops.

Objective 2: All staff members are encouraged to attend workshops that will enhance their library professionalism. Those with Bachelor's degrees will have the opportunity to work towards their Masters in Library Science.

Objective 3: All staff job descriptions will be rewritten and the director and trustees will work towards a salary for each staff member that adequately represents their workload. Staff members will be given titles that represent their workload.

Objective 4: The budget for staffing resources will be doubled by the end of 2009.

Objective 5: There will be a staff appreciation program in place by the end of 2009.